



## APPLICATION FOR EMPLOYMENT

Diversified Civil Contractors, LLC is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

### PERSONAL:

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Number & Street City State Zip Code

Position Sought: \_\_\_\_\_ Full Time \_\_\_\_\_ Part Time

Date Available: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Social Security Number \_\_\_\_\_

Are you over 18 years old? \_\_\_\_\_ Yes \_\_\_\_\_ No

Are you legally eligible for employment in the United States: \_\_\_\_\_ Yes \_\_\_\_\_ No  
(If offered employment, you will be required to provide documentation to verify eligibility.)

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### EDUCATION:

Please indicate education or training which you have received/completed.

**High School:** No. of years completed: \_\_\_\_\_ 1 \_\_\_\_\_ 2 \_\_\_\_\_ 3 \_\_\_\_\_ 4

Diploma: \_\_\_\_\_ Yes \_\_\_\_\_ No GED: \_\_\_\_\_ Yes \_\_\_\_\_ No  
School(s): \_\_\_\_\_ City/State: \_\_\_\_\_

### College and/or Vocational School:

No. of years completed: \_\_\_\_\_ 1 \_\_\_\_\_ 2 \_\_\_\_\_ 3 \_\_\_\_\_ 4

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Major: \_\_\_\_\_ Degrees Earned \_\_\_\_\_

**Other Training or Degrees:**

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Course: \_\_\_\_\_ Degree or Certificate Earned \_\_\_\_\_

**PROFESSIONAL LICENSE OR MEMBERSHIPS:**

Driver's License \_\_\_\_\_

DL Number \_\_\_\_\_ State \_\_\_\_\_ Expiration \_\_\_\_\_  
CDL Yes \_\_\_\_\_ No \_\_\_\_\_ If Yes, what Class? \_\_\_\_\_

CPR/First Aid Certified Yes \_\_\_\_\_ No \_\_\_\_\_

OSHA 10 Certified Yes \_\_\_\_\_ No \_\_\_\_\_

Other Professional Licenses or Certificates: \_\_\_\_\_

**SKILLS:**

Office: Typing: \_\_\_\_\_ WPM

Please indicate the software you are familiar with:

Word \_\_\_\_\_ Excel \_\_\_\_\_ PowerPoint \_\_\_\_\_ Access \_\_\_\_\_

QuickBooks \_\_\_\_\_ Outlook \_\_\_\_\_

Other Software Skills: \_\_\_\_\_

Have you ever been employed in any facility of Diversified Civil Contractors, LLC?

Yes \_\_\_\_\_ No \_\_\_\_\_

If so, please state facility name and location and dates of employment:

\_\_\_\_\_

**RECORD OF CONVICTION:**

During the last ten years, have you ever been convicted of a crime other than minor traffic offense?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, explain: \_\_\_\_\_

(A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime and rehabilitation will be considered.)

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**EMPLOYMENT:** List last employer first, including U.S. Military Service.

May we contact you present employer:  Yes  No

If any employment was under a different name, indicate name: \_\_\_\_\_

Previous Employment:

1 \_\_\_\_\_  
Employer Name Employer Address

\_\_\_\_\_ to \_\_\_\_\_  
Phone Number Position Held Dates of employment

\_\_\_\_\_ Supervisor \_\_\_\_\_  
Salary Duties

\_\_\_\_\_ FT \_\_\_\_\_ PT Reason for leaving: \_\_\_\_\_

2 \_\_\_\_\_  
Employer Name Employer Address

\_\_\_\_\_ to \_\_\_\_\_  
Phone Number Position Held Dates of employment

\_\_\_\_\_ Supervisor \_\_\_\_\_  
Salary Duties

\_\_\_\_\_ FT \_\_\_\_\_ PT Reason for leaving: \_\_\_\_\_

3 \_\_\_\_\_  
Employer Name Employer Address

\_\_\_\_\_ to \_\_\_\_\_  
Phone Number Position Held Dates of employment

\_\_\_\_\_ Supervisor \_\_\_\_\_  
Salary Duties

\_\_\_\_\_ FT \_\_\_\_\_ PT Reason for leaving: \_\_\_\_\_

4 \_\_\_\_\_  
Employer Name Employer Address

\_\_\_\_\_ to \_\_\_\_\_  
Phone Number Position Held Dates of employment

\_\_\_\_\_ Supervisor \_\_\_\_\_  
Salary Duties

\_\_\_\_\_ FT \_\_\_\_\_ PT Reason for leaving: \_\_\_\_\_

If you wish to describe additional work experience, attach the above information for each position on a separate piece of paper.

Explain any gap in work history: \_\_\_\_\_

Have you ever been discharged or asked to resign from a job: \_\_\_\_\_ Yes \_\_\_\_\_ No

If Yes, explain: \_\_\_\_\_

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**REFERENCES:**

Professional:      Name \_\_\_\_\_  
                            Address \_\_\_\_\_  
                            Phone \_\_\_\_\_  
                            Email \_\_\_\_\_

                            Name \_\_\_\_\_  
                            Address \_\_\_\_\_  
                            Phone \_\_\_\_\_  
                            Email \_\_\_\_\_

                            Name \_\_\_\_\_  
                            Address \_\_\_\_\_  
                            Phone \_\_\_\_\_  
                            Email \_\_\_\_\_

Personal:          Name \_\_\_\_\_  
                            Address \_\_\_\_\_  
                            Phone \_\_\_\_\_  
                            Email \_\_\_\_\_

                            Name \_\_\_\_\_  
                            Address \_\_\_\_\_  
                            Phone \_\_\_\_\_  
                            Email \_\_\_\_\_

                            Name \_\_\_\_\_  
                            Address \_\_\_\_\_  
                            Phone \_\_\_\_\_  
                            Email \_\_\_\_\_

**This application for employment is good for 30 days only.  
Consideration for employment after 30 days requires a new application.**

**APPLICANT'S CERTIFICATION AND AGREEMENT**

I, hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Diversified Civil Contractors, LLC to verify their accuracy and to obtain reference information on my work performance. I hereby release Diversified Civil Contractors, LLC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules, and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_